



# MTSS Coaching Questions



When coaching educators, it is important to ask open ended reflective questions, helping them grow in their work and understanding. The coaching mindset is about guiding or facilitating someone to move toward their goals, not pulling them along or giving directives.

Here are a few coaching sample questions that you could use in your next coaching conversation:

## 8 General Coaching Discussion Starters around Observation or MTSS Data

1. On a scale of 1 to 10 how would you rate this data/lesson?  
Why?
2. What sticks out to you when you look through this data? Any surprises?
3. What is going well based on this data/lesson? And, what else?
4. What challenges does this data reveal? And, what else?
5. Based on your rating earlier, what would your students be doing differently if your class was a 10?
6. What changes, if any, are you motivated to make based on this data?
7. How will you know that you've reached this goal/made this change?
8. What support do you need?

