



# How to Communicate a **Vision of MTSS** with ALL Stakeholders to Improve your MTSS Implementation

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Karen Castle

Executive Director of Professional

Learning,

Branching Minds

Instructional Design
Manager,
Branching Minds

Today's Captains



# Today's journey

Today's destination: Getting your crew ready

A Strategic MTSS Vision for all Stakeholders

**Anticipate and Withstand Rough Waters** 

Best practices: Tune the Riggings and Sails

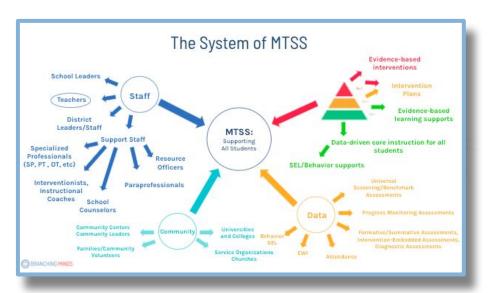
**Welcome Aboard OUR MTSS** 

Q&A



Today's destination: Getting your team (Sup't to Nuts) Ready

#### What is MTSS (Multi-tiered System of Support)





Universal Screening for ALL Students



Multi-Level Prevention System
beginning with Quality Core/Universal
Curriculum & Instruction



Problem-Solving Protocol (Define the Problem, Analyze Why & Develop a Plan, Implement Plan, and Evaluate the Plan Effectiveness & Adjust)



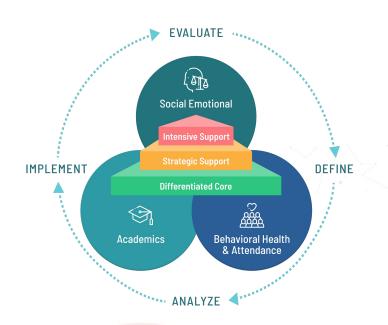
Making Data-informed Adjustments to Student Support



Communication and Collaboration through Quality Meetings



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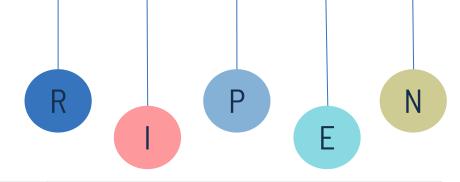
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Communication and Collaboration through Quality Meetings



## Create a Sense of Urgency



Ahead of this	Try This
Determine how change must occur.	Determine why change must occur.
Establish tight deadlines and encourage competitive spirit.	Create a compelling narrative that explains why change is necessary in the organization.
Wait for staff to struggle or community members to force change.	Set your priorities. If change is required, LEAD it!



## Build a Guiding Coalition

- Establish your MTSS Team
  - District-level
  - School-level
- Leadership and Expertise
- Carry the compelling message forward - with the practical how-to





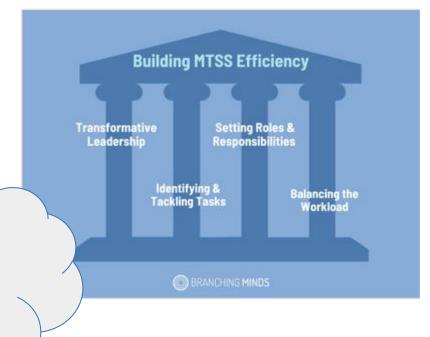
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Who will you include in your guiding coalition?





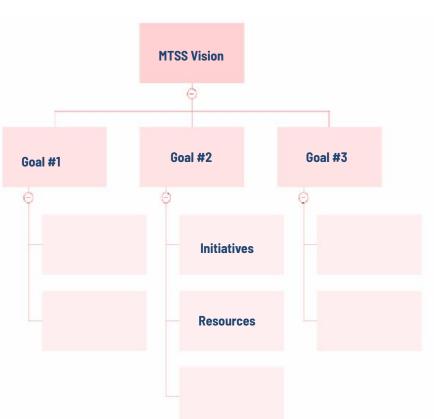


A Strategic MTSS Vision for all Stakeholders

#### Form a Strategic Vision and Tie Initiatives to MTSS

#### A strategic vision...

- Aligns Goals (School
   Improvement Goals, District
   Goals)
- Establishes a Relevance for MTSS
- Articulates Guiding Principles
- Defines Strategies to Achieve
   Success





#### **Enlist Volunteer Advocates**



Teachers, counselors, administrators, psychologists, social workers, MTSS coordinators, and special educators, create momentum with positive acceptance.



Helps actively communicate action steps and the rationale for MTSS adoption.



Aides in providing feedback on how to incorporate other responsibilities and initiatives within the MTSS framework.



Disseminates technical assistance, training, and support to other staff.

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Does your compelling message gain traction with all stakeholders?





Charting the Course: Anticipating and withstanding rough waters

## **Enable Action by Removing Barriers**



Specific
Expectations,
Procedures, and
Policies



How does this differ from current practice?



What is the implementation difficulty? (Big Lift v. Small Lift)



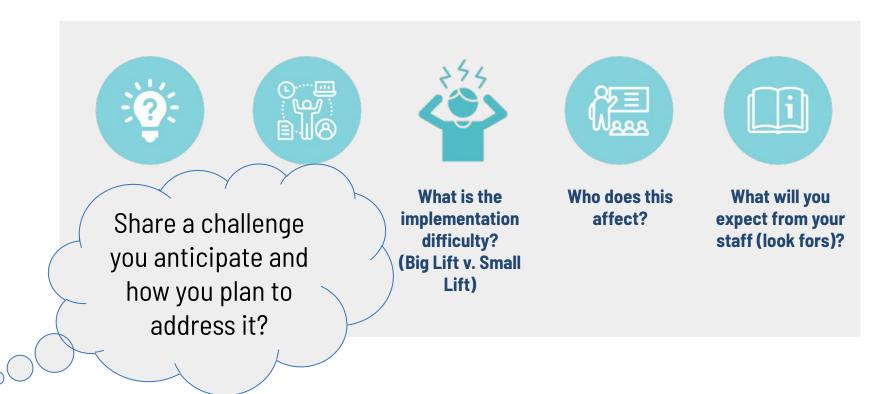
Who does this affect?



What will you expect from your staff (look fors)?

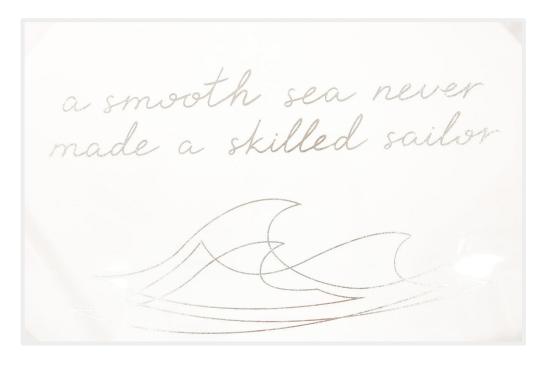


## **Enable Action by Removing Barriers**





#### **Generate Short Term Wins**



Collect, Categorize, and Communicate WINS!

- ★ Relevant
- **★** Meaningful
- **★** Tangible
- ★ Replicable





Best Practices for How to Communicate Your Strategic Vision: Tune the Riggings and Check the Sails

#### Sustain Acceleration

Maintaining and communicating a clear vision can help ease resistance and frustration that is naturally present during change.

- Maintain attention and focus to best practice
- Provide support to varied levels of experience within your staff.

#### Audience:

Who are your key audiences for communication and engagement outreach? Why do they matter?

#### **Goals:**

What do you hope to accomplish with your communication and outreach

# Timeline or Messaging Opportunity:

When are we sharing this message? Or What are the events that make it a good time to communicate?

#### Messengers:

Who are the best messengers for your messages and audience?

#### Messages:

What are your key messages for each audience?

#### **Tactics:**

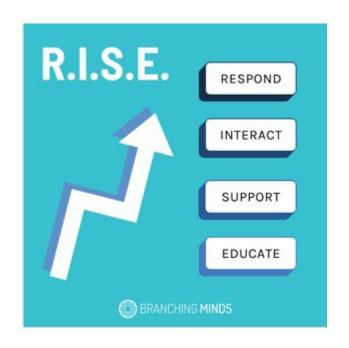
What tactics will
you use for
communication
and engagement?
How will you
execute your
tactics?





Welcome aboard our MTSS

# Institute Change



[RESULTS] HAVE AN EXTRAORDINARY AND IMMENSE VALUE. THEY CONTRIBUTE NOT ONLY TO THE SPIRIT OF THE PARTICIPANTS, BUT SHOW WITH EVIDENCE AND TANGIBLE CLARITY THAT THIS [SYSTEM] IS REACHABLE AND DOABLE.

> ALBERTO IRACE / FORMER CEO DR. KOTTER'S 8-STEP PROCESS FOR LEADING CHANGE







The Branching Minds MTSS Summit December 6-7, 2022

**Setting Intentions for the New Year:** 

MTSS 2023

www.BranchingMinds.com/MTSS-Summit-2022

Register for this virtual event!

# **Upcoming Webinar**



FREE WEBINAR
August 23, 2022, 1 PM EST/ 12 PM CST/ 10 AM PST

District Panel: How to Ensure that MTSS is Clearly

Communicated and Understood

by All Stakeholders



08/23/2022 bit.ly/mtss-coms



# Before you go...





Sign up to the Branching Minds resources digest bit.ly/BRMsignup



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#### Resources

- Introducing Staff to MTSS Turnkey Slides
- The Ultimate Guide to MTSS
- Demystifying the MTSS Mystery
- MTSS Software
- MTSS Resources for School Leadership
- MTSS Impact on School Culture
- <u>Communication for MTSS</u> (includes communication planning template)
- School Leaders Goal Setting Planning Sheet

Thank you and Bon Vent!